

CANDIDATE BRIEF

Research Fellow/Officer in the Policing of Child-to-Parent Violence

Faculty of Social Sciences



Salary level: Grade 7 (£33,199 - £39,609 p.a., pro rata)

The salary spine point is subject to external funding conditions, which will limit the salary at which an appointment can be made to a maximum of £36,261 p.a. pro-rata

Reference: ESLLW1123 Closing date: 4 August 2019

Fixed term for 7 months, 60% of full time equivalent (3 days/week), available until 30 April 2020.

Research Fellow/Officer in the Policing of Child-to-Parent Violence Faculty of Social Sciences

Are you an ambitious researcher looking for your next challenge? Do you want to further your career in one of the UK's leading research-intensive Universities?

You will work on a research project funded by the N8 Policing Research Partnership (<u>N8 PRP</u>) led by Dr Sam Lewis with Dr Jose Pina-Sánchez (both School of Law), working in collaboration with West Yorkshire Police and Cumbria Police. The project will explore the incidence of, and police responses to, violence by children aged 10 to 17 years towards parents and carers. The study has been developed in close consultation with the collaborative partners. It is designed to advance knowledge in this understudied area of family violence and support the development of local and national policy and practice.

Based in the Centre for Criminal Justice Studies in the School of Law, you will have responsibility for collecting primary and secondary data. This work will include: reviewing local policy and practice documents on domestic violence generally and child-to-parent violence specifically; conducting interviews with 40 'front-line' police officers from across the research sites; and assisting with the development of an online survey of parents and carers who have contacted the police in relation to CPV. You will also assist with qualitative and quantitative data analysis, writing interim and final reports and disseminating the findings.

You will have a postgraduate qualification in a social science subject (e.g. criminology, criminal justice, sociology or social policy) or relevant work experience at an appropriate level. You will also have experience of doing research in the social or criminal justice context, have strong research methods abilities and excellent analytical and writing skills. You must be able to work alone and as part of a team, have strong organisational skills, and be able to complete a range of tasks to set deadlines.

We particularly welcome female applicants and those from ethnic minorities, as they are under-represented within the School at this level. We will consider applications to work on a part-time, flexible and job share basis wherever possible.



What does the role entail?

As a Research Fellow/Officer your main duties will include:

- Familiarising yourself with the academic and policy literature on domestic violence generally and child-to-parent violence in particular;
- Conducting a process review in the research sites, gathering details of policy documents pertaining to domestic violence generally and child-to-parent violence specifically;
- Leading on the collection, transcription and analysis of qualitative data in line with the project aims and objectives;
- Supporting Sam Lewis and Jose Pina-Sánchez in the collection and analysis of quantitative data;
- Being involved in writing interim and final reports to the collaborative partners and to funders;
- Being involved in the planning and execution of dissemination and impact activities for policy-makers and criminal justice professionals including preparing reports and briefing papers;
- Working with the research team on the presentation of research findings to academic and professional audiences;
- Being involved in the preparation of significant publications that disseminate the scientific learning of the project;
- Participating actively as a member of the Centre for Criminal Justice Studies in the School of Law;
- Balancing the competing pressures of research demands and deadlines;
- Demonstrating a commitment to the University's agreed values;
- Integrating the University value of inclusiveness into all appropriate aspects of the job; respecting the dignity and diversity of all members of, and visitors to the University.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

What will you bring to the role?

The successful candidate will have:

- An honours degree in the social sciences or relevant allied subject;
- A postgraduate qualification in the social sciences (or a related subject) or relevant work experience at an appropriate level;



- Experience of undertaking social science research;
- Experience of collecting and analysing primary qualitative data;
- Experience of writing reports in clear and accessible language;
- Excellent organisational and time management skills with the ability to prioritise tasks and meet internal and external deadlines;
- The ability to work well individually and as part of a team;
- A high level of interpersonal and communication skills, including writing skills and the ability to communicate effectively with both academics and practitioners;
- A willingness to travel to and within the jurisdiction of the collaborative partners for the duration of the project, and to attend national meetings/conferences in West Yorkshire, Cumbria and elsewhere such as may be required.

You may also have:

- Experience of research project management, including working effectively with collaborative partners;
- Experience of working on externally funded research projects;
- Experience of collecting and analysing quantitative data;
- Experience of using data analysis software (e.g. NVivo or SPSS);
- Experience of successful dissemination and impact activities;
- Experience of presenting research findings to professional and/or academic audiences;
- Experience of research user engagement and network building at local, national and/or international levels;
- Academic publications consistent with the nature of the post.

How to apply

You can apply for this role online; more guidance can be found on our <u>How to Apply</u> information page. Applications should be submitted by **23.59** (UK time) on the advertised <u>closing date</u>.

Contact information

To explore the post further or for any queries you may have, please contact:

Dr Sam Lewis, Principal Investigator:

Email: lawsjl@leeds.ac.uk



Additional information

You will be responsible to the Dean of Faculty and report to the Head of School.

The University offers generous terms and conditions of employment, a wide range of benefits, services, facilities and family friendly policies. Full details are available on the Human Resources web pages accessible at <u>www.leeds.ac.uk/hr</u>

Working at Leeds

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our <u>Working at Leeds</u> information page.

Candidates with Disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our <u>Accessibility</u> information page or by getting in touch with us at <u>disclosure@leeds.ac.uk</u>.



To find out more about the School of Law, please visit the School website.

For more information on the <u>N8 Policing Research Partnership</u>, please visit <u>their</u> <u>website</u>.

Criminal record information

Rehabilitation of Offenders Act 1974

The post may be subject to DBS checking once the final ambit of the post has been defined. The successful applicant may be required to give consent for the University to check their criminal record status through independent verification (from the DBS). Information will be kept in strict confidence. Your offer of appointment will be subject to the University being satisfied with the outcome of these checks.



Applicants who have unspent convictions must indicate this in the 'other personal details' section of the application form and send details to the Recruitment Officer at <u>disclosure@leeds.ac.uk</u>.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our <u>Criminal Records</u> information page.

